



We seek a **Flood Risk & Drainage Engineer / Senior Flood Risk & Drainage Engineer / Principal Flood Risk & Drainage Engineer** to join our Swindon or Bristol office. Full-time (37.5 hours per week) or part-time considered.

This is an excellent opportunity for an experienced Flood Risk & Drainage Engineer to join Cole Easdon (CE) at Engineer, Senior or Principal level in our Swindon or Bristol office. CE is a multi-disciplinary civil engineering consultancy. Founded in 1986, we are proud to have earned a reputation for quality, reliability and value. We stand out from our competitors as a strong, independent company that understands where we have come from, and where we are headed.

We are dedicated to supporting and empowering our people to achieve their personal and professional development goals within an inclusive working environment. We have a strong ethos of trust throughout the company with a focus on building relationships and encouraging our people to use independent judgement to deliver excellent client service. Our working environment is friendly and team orientated, with a culture that encourages fresh ideas, enthusiasm and provides opportunities for progression.

The Role:

The successful applicant will be experienced in Flood Risk Assessment and Drainage Strategy preparation and the detailed design of drainage schemes for residential and commercial developments.

You will be required to liaise directly with clients, council officers and design team members such as Architects and Planning Consultants and as such will need to be able to provide clear and coherent advice by email, phone and face-to-face at meetings.

In addition, for those applying for a Senior/Principal Engineer role you will be required to prepare / assist with fee proposals, manage and lead projects, and provide planning advice relevant to flood risk and drainage including advice on masterplan layouts.

You will represent Cole Easdon at design team meetings, council meetings, public exhibitions, and will attend marketing/networking events.

Essential Knowledge, Qualifications & Experience:

- A relevant Bachelor or Master's Degree qualification (in a subject such as Civil Engineering) is essential.
- Experience of flood risk assessments and designing drainage schemes using MicroDrainage and/or InfoDrainage is essential.
- Preparation of Reports for planning applications including Flood Risk Assessments and Drainage Strategy Reports is essential.
- Knowledge of AUTOCAD is essential.
- A working knowledge of relevant planning and technical guidance such as the National Planning Policy Framework (NPPF), CIRIA SuDS Design Manual, Sewer Sector Guidance and Building Regulations is required.
- Strong numeracy, oral communication, and written English skills.
- Experience in all Microsoft Office packages.
- A full UK driving licence is essential.
- Ability to manage own deadlines, budgets, project resources and client expectations.
- Creative and logical thinker able to problem solve.

Desirable Skills:

- Experience of fluvial and pluvial flood risk modelling.
- Preparation of S104 drainage designs to secure technical approval from the relevant authorities.
- Supervisory, leadership and mentoring experience.

- The ability to generate new business through industry contacts would also be advantageous.

Employee Benefits:

- Personal pension contributions;
- Private healthcare;
- Free on-site parking;
- Casual dress (unless formal meetings require otherwise);
- Payment of a professional membership subscription;
- Social events;
- Company bonuses;
- Flexible Working Policy allowing regular work from home;
- 25 days holiday, which increases periodically after 3 years of service.

Cole Easdon Consultants is an equal opportunities employer and we welcome applications from candidates from diverse backgrounds. Every candidate is assessed only in accordance with their merits, qualifications and ability to perform the duties of the job.

If you think you have the skills required for this position please forward your CV to Ewa (edennehy@coleeasdon.com) with the subject line reading '[Senior/Principal Flood Risk & Drainage Engineer – [Insert Name]]'. Please include salary expectations.